

CONSUMER DISCLOSURE AND AUTHORIZATION FORM
Disclosure Regarding Background Investigation

TSL Company Holdings, Ltd. and its affiliates, TSL Terminals, Ltd., TranSpec Leasing Incorporated, International Logistics, Inc., TSL Logistics, Ltd., Charles M Schayer & Co., or Phil Patterson, Inc., ("TSL") may request, for lawful employment purposes, background information about you from a consumer reporting agency in connection with your employment or application for employment. This background information may be obtained in the form of consumer reports and/or investigative consumer reports (commonly known as "background reports"). These background reports may be obtained at any time after receipt of your authorization and, if you are hired or engaged by TSL and throughout your employment.

HireRight, Inc., or another consumer reporting agency, will prepare or assemble the background reports for TSL. HireRight, Inc. is located and can be contacted by mail at 5151 California, Irvine, CA 92617, and HireRight can be contacted by phone at (800) 400-2761. Information about HireRight's privacy practices is available at www.hireright.com/Privacy-Policy.aspx.

The background report may contain information concerning your character, general reputation, personal characteristics, mode of living, and credit standing. The types of information that may be obtained include, but are not limited to: social security number verifications; address history; credit reports and history; criminal records and history; public court records; driving records; accident history; worker's compensation claims; bankruptcy filings; educational history verifications (e.g., dates of attendance, degrees obtained); employment history verifications (e.g., dates of employment, salary information, reasons for termination, etc.); personal and professional references checks; professional licensing and certification checks including a CDLIS report; drug/alcohol testing results, and drug/alcohol history in violation of law and/or company policy; and other information bearing on your character, general reputation, personal characteristics, mode of living and credit standing.

This information may be obtained from private and public record sources, including, as appropriate: government agencies and courthouses; educational institutions; former employers; personal interviews with sources such as neighbors, friends and associates; and other information sources. If TSL should obtain information bearing on your credit worthiness, credit standing, or credit capacity for reasons other than as required by law, then TSL will use such credit information to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being evaluated.

You may request more information about the nature and scope of any investigative consumer reports by contacting TSL.

I have carefully read and understand this Disclosure and Authorization form. By my signature below, I consent to preparation of background reports by a consumer reporting agency such as HireRight, Inc., and to the release of such background reports to TSL, its designated representatives and agents, for the purpose of assisting TSL in making a determination as to my eligibility for employment, promotion, retention or for other lawful employment purposes. I understand that if TSL hires me or contracts for my services, my consent will apply, and TSL may obtain background reports, throughout my employment. I understand that information contained in my employment application, or otherwise disclosed by me before or during my employment if any, may be used for the purpose of obtaining and evaluating background reports on me. I also understand that nothing herein shall be construed as an offer of employment.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency. By my signature below, I also certify the information I provided on and in connection with this form is true, accurate and complete. I agree that this form in original, faxed, photocopied or electronic (including electronically signed) form, will be valid for any background reports that may be requested by or on behalf of TSL.

I understand that, pursuant to the federal Fair Credit Reporting Act, if any adverse action is to be taken based upon the consumer report, a copy of the report and a summary of the consumer's rights will be provided to me.

Applicant Last Name _____ First _____ Middle _____

Applicant Social Security Number _____ Applicant Date of Birth _____

Applicant Signature _____ Date _____